

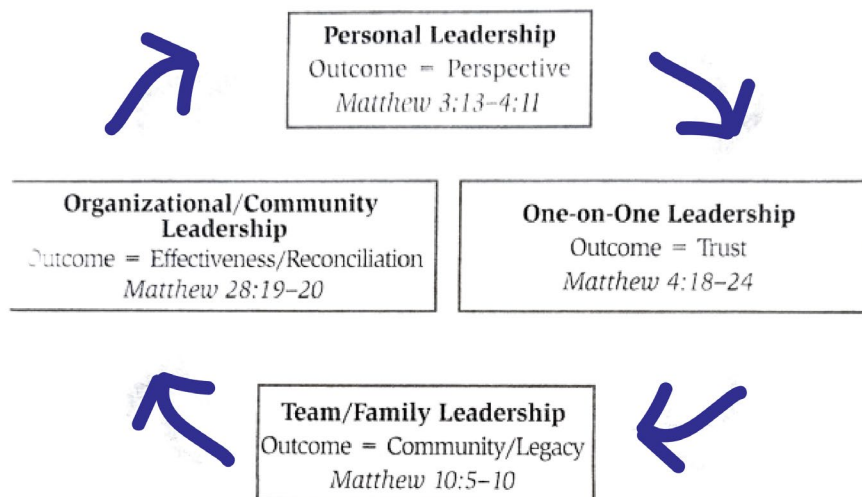


Leadership Study Lesson

Lead Like Jesus

LEAD Jesus

Transformational Leadership Model



Personal Leadership

Personal leadership is about taking control of your own life and directing it toward your goals and values. It involves self-awareness, self-management, and personal accountability. Here are some key aspects:

1. **Self-Awareness**: Understanding your strengths, weaknesses, values, and motivations. This helps you make informed decisions and align your actions with your true self.
2. **Vision and Goal setting**: Having a clear vision of Personal leadership is about taking control of your own life and directing it toward your goals and values. Having a clear vision of what you want to achieve and setting specific, achievable goals. Personal leadership means staying focused on your long-term objectives.
3. **Self-Management**: Managing your time, energy, and resources effectively. This includes setting priorities, being organized, and maintaining discipline.
4. **Resilience**: Being able to bounce back from setbacks and keep moving forward. Personal leadership involves staying positive and persistent in the face of challenges.
5. **Accountability**: Taking responsibility for your actions and decisions. Personal leadership means owning your mistakes and learning from them.
6. **Continuous Improvement**: Always looking for ways to grow and develop. This can involve learning new skills, seeking feedback, and being open to change. Personal leadership is about leading yourself first so that you can inspire and influence others. It's a lifelong journey of growth and self-discovery.

How do you see yourself practicing personal leadership in your daily life

Team or Family Leadership

Team or family leadership is about guiding a group of individuals, whether in a professional team or within a family unit, towards common goals and fostering a positive environment. Here are some key aspects of effective team or family leadership:

1. **Communication**: Open and honest communication is essential. This involves actively listening to team or family members, understanding their concerns, and providing clear and constructive feedback.
2. **Collaboration**: Encouraging collaboration and teamwork. This means promoting a sense of shared responsibility and working together towards common objectives.
3. **Support and Empathy**: Being supportive and empathetic towards the needs and feelings of team or family members. This involves showing understanding, compassion, and providing emotional support when needed.
4. **Setting Goals and Expectations**: Establishing clear goals and expectations for the team or family. This helps everyone understand their roles and responsibilities and what is expected of them.
5. **Leading by Example**: Demonstrating the behaviors and values you expect from others. Leading by example helps build trust and respect within the team or family.
6. **Conflict Resolution**: Addressing conflicts and disagreements in a constructive manner. Effective leaders help mediate conflicts and find solutions that are fair and acceptable to all parties involved.
7. **Encouragement and Motivation**: Providing encouragement and motivation to help team or family members stay focused and engaged. Celebrating successes and recognizing individual and collective achievements can boost morale and motivation.
8. **Adaptability**: Being adaptable and flexible in your leadership approach. Different situations and individuals may require different leadership styles, and being able to adjust your approach is key to effective leadership.

Whether you're leading a team at work or guiding your family, these principles can help you create a supportive and successful environment.

How do you see yourself applying some of these principles in your own team or family?

Organization / Community leadership

This area of leadership involves guiding and influencing a group of individuals towards achieving common goals and fostering a positive, cohesive environment. Here are some key aspects of effective organization or community leadership:

1. **Vision and Mission**: Developing and communicating a clear vision and mission for the organization or community. This helps everyone understand the long-term objectives and the purpose of their efforts.
2. **Strategic Planning**: Creating and implementing strategic plans to achieve the organization's or community's goals. This involves setting priorities, allocating resources, and establishing timelines.
3. **Building Relationships**: Establishing strong relationships with members, stakeholders, and partners. This involves networking, collaboration, and building trust within the community.
4. **Inclusive Decision-Making**: Encouraging participation and input from all members in the decision-making process. This fosters a sense of ownership and inclusivity.
5. **Resource Management**: Effectively managing financial, human, and material resources to ensure sustainability and growth. This includes budgeting, fundraising, and resource allocation.
6. **Communication**: Maintaining open and transparent communication channels. This involves regularly updating members, addressing concerns, and promoting a culture of openness.
7. **Empowerment and Development**: Empowering members by providing opportunities for growth, training, and development. This helps individuals contribute effectively and reach their full potential.
8. **Conflict Resolution**: Addressing conflicts and disagreements constructively. Effective leaders mediate conflicts and find solutions that are fair and beneficial for the community.
9. **Adapting to Change**: Being adaptable and responsive to changes and challenges. This involves being proactive, flexible, and innovative in finding solutions.
10. **Community Engagement**: Actively engaging with the community to understand their needs and priorities. This involves organizing events, forums, and activities that promote community involvement and cohesion.

Effective organization or community leadership can significantly impact the success and well-being of the group.

How do you envision yourself applying these principles in your organization or community?

One-on-one leadership

One-on-one leadership refers to the practice of engaging directly with individuals to provide guidance, support, and mentorship. It's about building strong, personal relationships with those you lead and helping them grow and succeed. Here are some key aspects:

1. **Personalized Attention**: Providing tailored support and feedback to each individual, recognizing their unique strengths, weaknesses, and goals.
2. **Effective Communication**: Engaging in open, honest, and regular communication. This involves active listening, understanding concerns, and providing clear guidance.
3. **Mentorship and Development**: Offering opportunities for personal and professional growth. This can include coaching, training, and setting development goals.
4. **Building Trust**: Establishing a trusting relationship where individuals feel valued, supported, and empowered to take risks and make decisions.
5. **Accountability**: Holding individuals accountable for their performance while also being accountable as a leader for their success and well-being.
6. **Emotional Support**: Providing encouragement, motivation, and empathy. This helps individuals navigate challenges and stay motivated.

By focusing on one-on-one leadership, you can create a positive and supportive environment that fosters individual growth and enhances overall team performance.

How do you think you could apply one-on-one leadership in your current role or situation?